

DESCRIPTION	ESTIMATE DURATION	12 Months period
Needs Analysis & Content Customisation		R
Developing project plan confirming of scope, roles, and project schedule.		R
Workshop material		R
Facilitate a well-structured Conflict of Interest workshop for CEF Group employees		R
Designing awareness content on conflict of interest for CEF Group employees		R
Developing questionnaire and evaluations		R
Developing conflict of interest declaration forms for CEF Group employees		R
Reports and recommendations		R
DISBURSEMENTS		R
TOTAL OFFER TO CEF (EXC. VAT)		R
VAT (@15%)		R
TOTAL OFFER TO CEF (INC. VAT)		